GOVERNMENT OF ANDHRA PRADESH ABSTRACT

A.P.C.E.S - Allowing of Automatic Advancement Scheme in respect of Lecturers working in Government Degree Colleges drawing the Scale of Pay of Rs.11,755-26,300 in the Revised Pay Scales of 2005 prior to 01-07-2008 - Permission - Accorded - Orders - Issued.

HIGHER EDUCATION (CE-I-1) DEPARTMENT

G.O.Rt.No. 966

Dated 22nd December, 2010

Read the following: -

- 1. G.O. (P) No.241, Finance (PC-II) Department, dated 28-09-2005.
- 2. G.O.Ms.No.52, Finance (FW-PC-I) Department, dated 25-02-2010.
- 3. G.O.Ms.No.93, Finance (Pay Commission-II) Department, dated 03-04-2010.
- 4. From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter Rc.No.1152/UGC-PF-2/2010, dated 12-11-2010.
- 5. From the General Secretary, Government College Gazetted Teachers' Association, A.P., Hyderabad, Letter dated 14-11-2010.

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ORDER: -

The Commissioner of Collegiate Education, A.P., Hyderabad, in his letter 3rd read above, has stated that Certain Lecturers, who have completed 8 / 16 years of service and are drawing the scale of pay of Rs.11755 - 26300 prior to 01-07-2008 i.e. the date of issue of G.O.Ms.No.52, Fin. (PC-I) Dept. dt.25-02-2010 are approaching to fix their pay in Automatic Advancement Scheme w.e.f.01-07-2008. He has further stated that Government in G.O.1st read above, while continuing the existing system of awarding Automatic Advancement Grades for every Eight (8) / Sixteen (16) years, has specifically mentioned that these orders shall be applicable to all those, who are drawing pay in Grade-I to XXI inclusive of Revised Scale of Rs.10845-22955.

- 2. The Commissioner of Collegiate Education, A.P., Hyderabad, has also stated that in G.O.Ms.No.93, Fin. (Pay Commission II) Dept. dt.03-04-2010 [R.P.S-2010], the benefit of Automatic Advancement Scheme has been extended to all those who are drawing pay in Grade-I to Grade-XXV and inclusive of the Revised Pay Scales of Rs.25,600-Rs.50,560/-. In the Pre-Revised Scales of 2005, the Automatic Advancement Scheme Grades were extended from Grade-I to XXI and inclusive of scale of Rs.10,845-22955. Thus, those who are in the pay scale of Rs.11755-26300 were not given the benefit of Automatic Advancement Scheme. In the present Revised Pay Scales of 2010, the benefit is extended upto and inclusive of Grade-I to Grade-XXIV i.e. upto 25600-50560.
- 3. The Commissioner of Collegiate Education, A.P., Hyderabad, has further stated that as per the orders issued in G.O.Ms.No.93, Fin. (Pay Commission II) Department, dt.03-04-2010, the Lecturers (irrespective of scales) who have completed 8 years on and after 01-07-2008 are eligible for Special Grade Scales under Automatic Advancement Scheme whereas the Senior Lecturers, who have completed 8 years of service in the cadre and are drawing the scale of pay of Rs.11755-26300 in R.P.S., 2005 prior to 01-07-2008 have not been awarded Special Grade Scales under Automatic Advancement Scheme as the said scale was not included under Automatic Advancement Scheme in the State R.P.S., 2005. Hence, an anomaly may arise that Senior Lecturer will drawn less pay than juniors, who are eligible for Automatic Advancement Scheme on and after 01-07-2008.

- 4. The Commissioner of Collegiate Education, A.P., Hyderabad, has requested the Government to issue suitable orders on the request of the Association to allow Automatic Advancement Scheme w.e.f. 01-07-2008 in respect of the Lecturers, who are in the scale of pay of Rs.11755-26300 in the Revised Pay Scales of 2005, prior to 01-07-2008.
- 5. According to the orders issued in the G.O. (P) No.241, Finance (PC-II) Department, dated 28-09-2005 (Revised Pay Scales, 2005), orders shall be applicable to all those, who are drawing pay in Grade-I to XXI and inclusive of Revised Scale of Pay of Rs.10,845-22955 [2005], whereas, Government have issued further orders in G.O.Ms.No.93, Finance (PC-II) Department, dated 03-04-2010, extending the Grades from Grade-I to XXV i.e. upto and inclusive of the Revised Pay Scales of Rs.25,600-50,560 [RPS, 2010] as indicated in Schedule-I and these orders shall come into force from 01-07-2008. In respect of employees appointed to Automatic Advancement Scheme from 01-07-2008, the monetary benefit on appointment to the Automatic Advancement Scheme Scale in the Revised Pay Scales, 2010, shall accrue from 01-02-2010. The arrears of salary as a result of appointment to Automatic Advancement Scheme Scales for the month of February, 2010 shall be credited to the General Provident Fund Account and the amounts will be paid in cash from the month of March, 2010.
- 6. In the circumstances stated in foregoing Paras above and keeping in view the extended grades admissible in the IX PRC in the G.O. 3rd read above, Government have examined the matter in detail and accordingly hereby order that the Lecturers working in Government Degree Colleges, who are in the Scale of Pay of Rs.11,755-26,300/- in the Revised Pay Scales, 2005 prior to 01-07-2008 are eligible for appointment under Automatic Advancement Scheme in terms of orders issued in G.O.Ms.No.93, Finance (PC-II) Department, dated 03-04-2010, with effect from 01-07-2008 and the monetary benefit shall be allowed with effect from 01-02-2010.
- 7. This order issues with the concurrence of Finance (PC-II) Department vide their U.O.No.34279/193/PC-II/2010, dated 15-10-2010.
- 8. The Commissioner of Collegiate Education, A.P., Hyderabad, shall take further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.R.BISWAL, PRINCIPAL SECRETARY TO GOVERNMENT.

То

The Commissioner of Collegiate Education, A.P., Hyderabad.

The Accountant General, A.P., Hyderabad.

Copy to:-

The Director of Treasuries & Accounts, A.P., Hyderabad.

The General Secretary, Government College Gazetted Teachers' Association, A.P., Hyderabad.

SF/SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER